

City of Evansville
Finance and Labor Relations Committee
Regular Meeting
City Hall, 31 S Madison St., Evansville, WI 53536
Wednesday, November 5th, 2025, 3:00 p.m.

MINUTES

1. **Call to Order:** Barnes called the meeting to order at 3:00 p.m.

2. **Roll Call:**

Aldersperson Abbey Barnes	P	Jason Sergeant, City Administrator
Aldersperson Ben Corridon	P	Scott Kriebs, Municipal Services Director
Aldersperson Bill Lathrop	P	Dianne Duggan, Mayor

3. **Motion to Approve the Agenda by Lathrop, seconded by Corridon. Motion passed 3-0.**

4. **Motion to Waive the reading of the minutes of the October 8th, 2025 regular meeting and Approve them as printed by Corridon, seconded by Lathrop. Motion passed 3-0.**

5. **Civility Reminder:** Barnes issued a reminder that all City business is held with civility and decorum.

6. **Citizen Appearances**

7. **Motion to Accept the October 2025 City Bills in the amount of \$1,454,874.05 by Lathrop, seconded by Corridon. Motion passed by Roll Call 3-0.**

Items discussed included Post Office Box usage, phone system fees, street outlet installation costs, Creekside contract amounts, and utility costs for the Aquatic Center and parks.

8. **New Business**

A. **Motion to Approve the Electric Lineworker Position Description by Corridon, seconded by Barnes. Motion passed 3-0.**

Sergeant shared that this is to put the Electric Lineworkers to the general pay scale for the City. It will outline the Apprentice pay as well as the Crew Lead.

B. **Motion to Approve the Water and Light Line Foreperson Position Description by Lathrop, seconded by Corridon. Motion passed 3-0.**

Sergeant explained that this would do the same as the Electric Lineworker Position for the pay scale.

C. **Motion to Approve the Public Works General laborer Position Description by Lathrop, seconded by Corridon. Motion passed 3-0.**

Sergeant explained that this would add a Crew Lead position to the Public Works Department similar to the Crew Lead position that exists in the Electric division of Municipal Services.

D. **Motion to Approve the Police Secretary Position Description by Lathrop, seconded by Corridon. Motion passed 3-0.**

Sergeant explained that there are currently 2 people that are in the secretary role. One is a shared position with Community Development and was at a Grade 5. This would bring the other position from a Grade 4 to Grade 5.

E. Motion to Recommend to Common Council Approval of the Wisconsin Professional Police Association Contract by Corridon, seconded by Lathrop. Motion passed 3-0.

Sergeant explained that this is something that is completed every 3 years. There were updates to wages, bereavement leave, and health insurance costs.

F. Discussion of Social Media Policy: Discussion included having better communication about getting items posted to social media as long as the items have been posted on the City website.

G. Updates and Discussion on Responsible Bidders Ordinance: Sergeant suggested moving forward with a resolution at this point to have something in place to help evaluate the process. An ordinance might be too much at this point.

H. Motion to Recommend to Common Council Approval of the 2026 Pay Philosophy by Lathrop, seconded by Barnes. Motion passed by Roll Call 3-0.

Sergeant explained that the COLA increase has always been matched to the Police Contract in the past.

I. Motion to Recommend to Common Council Resolution 2025-19 Adopting 2026 Operating and Capital Budgets and Setting Tax Levies by Corridon, seconded by Lathrop. Motion passed by Roll Call 3-0.

There was discussion about the Youth Center and Creekside Place budgeted items. There was additional discussion about the enterprise items and the street project for Longfield Street.

9. City Administrator/Finance Director Report: Sergeant shared that the Water & Light Foreperson has resigned as well as the City Treasurer is currently on leave. Hail damage repairs have begun on the City buildings. Sergeant shared the events of the rating call that had occurred with SNP.

10. Next Meeting Dates:

A. 2025 Meetings, held the Wednesday before Council: December 3rd, 2025 at 3pm.

11. Adjourn: Barnes adjourned the meeting at 5:10 p.m.